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## Diversity, Equity and Inclusion for All

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March 22, 2021

Dear Irvington School Community,

Just about a year ago, our community rallied together, outraged by the examples of unjust and uncivil treatment of BIPOC Americans that were seen across our nation. In Irvington, we joined hands and made a commitment to actively work together toward a better, more equitable future. This commitment is evident in the dedication to initiatives that are being led by the School District, the Village of Irvington, the PTSA's Diversity, Equity and Inclusion Committee, our students and others.

While we have launched numerous initiatives locally, in recent months, examples of violence against Asian Americans have shaken our nation. Whether in Georgia, San Francisco or New York, any such violence and racist behavior is not to be tolerated. We in our community must continue to stand together, but as we do so we must stand for the rights and proper treatment of all peoples. A year ago, we united to send a message about what we believe in Irvington. Now, with the recent examples of violence and hatred directed towards Asian Americans, I ask that we renew our demand for equitable treatment for all Americans and denounce this targeted violence.

As we strive to create a more equitable and peaceful future, we have to do so with consideration of and compassion for everyone who is a part of our amazing community and wonderful nation.

Every community member, every day,

Kris

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